

GUARDIANS CHARTER



Season 2015/16

CORE COMMITTEE CONTACT DETAILS

Chairman	Mr Chris Whittingham Tel No. 07921 848376 5 Highfield Close, Dukinfield
Secretary	Mrs Jackie Brook Tel No. 07779 916381 or 0161 368 7515 12 Holland Road, Newton, HYDE, SK14 4HG
Treasurer	Mrs Jackie Woodcock Tel No. 0161 330 3602 8 St Johns Close, DUKINFIELD SK16 5QL
Child Welfare Officer	Miss Michelle Lanigan Tel No. 07731 656756 27 Barleycroft Road, Newton HYDE
Club Contact:	Email dukitigers@tiscali.co.uk (Direct to Secretary only) Website www.dukinfieldtigers.com Find us on Facebook and Twitter also – Updates are placed on here

CONTACTS FOR EACH AGE GROUP (Season 2015/16)

(School Year as from Sept. '15)

Tigers Cubs	Ann-Marie Lees 07801 888684	(4-6yr olds)
Under 9s	Ann-Marie Lees 07801 888684	School Yr 4 & below
Under 10s	Paul Brennan 07787 530972 Andrew Deacon 07940 525943	School Yr 5
Under 11s	Ste 07891 469693	School Yr 6
Under 13s	Ian Child 07867 499632 or Jim 07548 300640	School Yr 8

Other useful websites: www.TheFA.Com
www.manchesterfa.com
www.cheshireFA.com
www.TheFA.com/Footballsafes

League Information: www.thefa.com/full-time search for Tameside Football League
www.emjfl.co.uk

Remember our Club has a Facebook & Twitter page – so keep a look out for updates regarding matches, training, social events, fun raising events etc.

This booklet is to inform you of the policies that have been put in place by the F.A. as a Charter Standard Club we are duly bound to abide by these rules & procedures. You will also find information on things that we would like you to take into consideration whilst your child is playing for our Football Club. Your child will be issued a full kit, 1 for match days and 1 for training (Shirt, Shorts, Jacket, Socks & Jumper) **on loan**, which will remain the property of the Club at all times, and we ask you to take care of them, as replacements don't come cheap. Should your child misplace or wilfully damage any part of the kits, then it is your responsibility to replace them (*costs below*). Please note that replacements are only available through the Club via your Manager.

Shirts	£28.00 incl. number and badging		
Shorts	£ 6.00	Socks	£ 5.00
Sweatshirts	£10.00	Jackets	£32.00 incl. badging

- 1) Subs are £3 per session (This means £3 for match days **and** £3 on training days/nights, unless standing order has been set up for your squad)
- 2) The signing on fee is £20 when signing on
- 3) If your child is unable to attend either for training or matches, **please** contact the Manager/Coach as soon as possible. Simple telephone call or text message is acceptable.
- 4) All children must wear shin pads & suitable footwear on both match days & training days/nights as this is a legal requirement by the F.A.
- 5) No chewing gum or other sweets allowed during matches or training sessions.
- 6) **NO** jewellery to be worn for training or during matches. We ask that if your child usually wears any type of jewellery then this is removed at home rather than when at the Club, as the Club cannot be held responsible for any loss/damages.
- 7) We ask parents to make sure that their child only wears the playing kit on match days and **does not** play out in it!
- 8) Waterproof jackets & jumpers must be worn on both match days and training days as the appearance as a team and a club is important to both the Management and we hope, the players.
- 9) Kits & waterproof jackets will remain the clubs property and are issued, **on loan**, to all children who have signed on with the Club. Any kit including waterproof jackets, which are lost or damaged outside the Club sessions, will be replaced at a cost to that child/parent (see above).
- 10) If your child suffers from any medical problems, please ensure this is brought to the attention of the Management prior to the start of the season and identified on the signing on form.
- 11) Finally, we welcome all parents/guardians to give their child and the team their support.

FAILURE TO COMPLY WITH 2 & 3 COULD JEOPARDISE YOUR CHILDS PLACE IN THE SQUAD

Our Club has a Core Committee (chairperson, Secretary, Treasurer & Child Welfare Officer) who are detailed within this handbook. The Committee (Core Committee plus Manager or representative from each age group/team & Social Secretary) is voted on at our annual AGM & meets on a monthly basis to ensure the smooth running of the club & deal with any concerns/issues which may have arisen. The club is a not for profit making organization & we encourage sponsorship & fund raising events to ensure we maintain the Clubs financial standing that ensures we invest back into kit, equipment, training and maintenance of our Charter Standard. As a minimum, at least one of our manager per squad is qualified to FA Level 1, holds current 1st aid & CRB certificates. We welcome parents to all our training, matches/competitions and value your support. We are also keen to involve parents in the club & ask you to ensure our codes of conduct are adhered to.

Our training sessions take place either Dewsnap Lane or Astley Sports Village, Dukinfield. Arrangements to get your child to & from training sessions/matches is solely your responsibility. Please don't rely on the manager. We ask that you remain with your child at all time, unless other arrangements have been agreed – remember our managers/coaches are there to manage and coach the squads – not to babysit. We appreciate if children could arrive promptly & wear the appropriate kit including shin pads. Please also ensure your child has a drink with them (bottle supplied by the club when signing on). If you leave your child at training, please ensure they are collected on time at the end of the session. Our managers/coaches, are volunteers but do hold other full time jobs & often come directly from work to training, therefore please help them by sticking to the club rules. The club is not be responsible for your child, when traveling in vehicles to & from games & training!

If you would like to talk to someone at the club about any information contained in this booklet or your child's development & involvement, please contact the Club Secretary or team manager. As a club we also request that all parents & players go on the **TheFA.com** website & complete the certification for a soccer parent to assist with working with the coaches & management of the club.

We thank you for your support and cooperation & look forward to meeting with you during the season.

A guide to Charter Standard and its meaning

The FA Charter Standard scheme is the FA kite mark award which looks to provide recognition to those affiliated clubs who demonstrate required standards, raising standards & rewarding Quality.

There are 3 different Charter Standard Levels:

FA CHARTER STANDARD CLUB - we have this one now

The award is available for both Youth and/or Adult Clubs

In summary a Youth Club needs to demonstrate:

- Club Management Structure and a Club Constitution
- Club Welfare Officer and Child Protection Policy and Procedures
- At least one FA Qualified coach with each team in the club
- CRB checks via the FA CRB Unit for all club members with unsupervised access to club playing members under 18.
- Fair play i.e. Code of Conducts, Equality Policy, Complaints/Disciplinary Procedures
- Have valid and appropriate Insurance policies
- Commitment to attend a County In-service Training

FA CHARTER STANDARD DEVELOPMENT CLUB - working toward this.

These clubs must have met the criteria for Charter Standard Clubs and must also have:

- At least five teams at four different age groups
- A Club Coach at Level 2 Certificate in Coaching Football
- Commitment to attend at least two County In-service Training events
- A three year Football Development plan meeting certain criteria - *this is all we need to apply for dev club level*

FA CHARTER STANDARD COMMUNITY CLUB

Clubs which achieve the Charter Standard award will be able to access a comprehensive benefits package, which includes:

- use of the Charter Standard logo
- Certificate/ Plaque
- Equipment benefits
- Tickets to England Youth/ Woman's Internationals
- Enhance Funding applications
- Further benefits if you achieve FA Community Club
- Plus other exclusive County FA benefits e.g. In-service Training

The most important benefit is the recognition, from The FA, that the club provides a safe, quality experience for its players. The Cheshire County FA can provide practical support, resources and training courses to assist clubs to achieve FA Charter Standard.

Further information can be found on the Cheshire FA website www.cheshirefa.com

Basically by being Charter Standard the Club is recognised as running in conjunction with the F.A. rules and regulations. More pressure is put on clubs if they are not charter standard and they do not receive discounts on football purchases or training venues. If the club were to lose charter standard then subscription fees would be increased somewhat.

CODE OF CONDUCT FOR PLAYERS

Obligations towards the Game

A player should:

1. Make every effort to develop their own sporting abilities, in terms of skill, technique, tactics and stamina.
2. Give maximum effort and strive for the best possible performance during a game, even if his/her team is in a position where the desired result has already been achieved.
3. Set a positive example for others, particularly young players and supporters.
4. Avoid all forms of gamesmanship and time-wasting.
5. Always have regard to the best interests of the game, including where publicly expressing an opinion of the game and any particular aspect of it, including others involved in the game.
6. Not use or tolerate inappropriate language.

Obligations towards one's own Team

A player should:

1. Make every effort consistent with Fair Play and the Laws of the Game to help his/her own team win.
2. Resist any influence which might, or might be seen to, bring into question his/her commitment to the team winning.

Respect for the Laws of the Game and competition rules

A player should:

1. Know and abide by the Laws, rules and spirit of the game, and the competition rules.
2. Accept success and failure, victory and defeat, equally.
3. Resist any temptation to take banned substances or use banned techniques.

Respect towards Opponents

A player should:

1. Treat opponents with due respect at all times, irrespective of the result of the game.
2. Safeguard the physical fitness of opponents, avoid violence & rough play & help injured opponents.

Respect towards the Match Officials

A player should:

1. Accept the decisions of the Match Official without protest.
2. Avoid words or actions which may mislead a Match Official.
3. Show due respect towards Match Officials.

Respect towards the Team Officials

A player should:

1. Abide by the instructions of their Coach/manager and Team Officials, provided they do not contradict the spirit of this Code.
2. Show due respect towards the Team Officials of the opposition.

Respect towards the Supporters

A player should:

1. Show due respect to the interest of supporters.

See also RESPECT Code of Conduct written by The F.A.

CODE OF CONDUCT FOR PARENTS/CARERS/SPECTATORS

A parent's/carer's/spectator's expectations and attitudes have a significant bearing on a child's attitude towards:

- Other players
- Officials
- Managers/Coaches
- Spectators

Dukinfield Tigers J.F.C. will ensure that parents/carers/spectators within the club are always positive and encouraging towards all of the children – ***not just their own*** – and will encourage parents/carers/spectators to:

- Applaud the opposition as well as their own team

- Avoid coaching the child during the game
- Not to shout and scream or swear
- Respect the referee's decision
- Give attention to each of the children involved in football not just the most talented
- Give encouragement to everyone to participate in football.

The Club will ensure that parents/carers/spectators agree and adhere to the Code of Conduct and Child Protection Policy. See also Zero Tolerance Policy.

The FA RESPECT Code of Conduct

“Let's make football safe, not sorry”

The following statements are what we will ask every player and parent/carer to sign at the start of every season.

YOUTH PLAYERS

It is important everyone behaves themselves when playing football.

As a player, you have a big part to play. That's why The FA is asking every player to follow a Respect Code of Conduct.

When playing football, you will

- Always do your best, even if you're losing or the other team is stronger.
- Play fairly – not cheat, complain or waste time.
- Never be rude to team-mates, the other team, the Referee, spectators or coach/team managers.
- Do what the referee tells me.
- Shake hands with the other team and referee at the end of the game.
- Listen to your coach/team manager and respect when he/she says.
- Talk to someone you trust eg. Parents or Club Welfare Officers if you're unhappy about anything at your club.

Understand that if you do not follow the code, action may be taken.

SPECTATORS & PARENTS/CARERS

We all have a responsibility to promote high standards of behaviour in the game.

Our club is supporting the FA's Respect programme to ensure football can be enjoyed by everyone in a safe and positive environment.

We expect you to play your part and observe the FA's Respect Code of Conduct for spectators & Parents/carers at all times.

You will:

- Remain outside the field of play and behind the designated spectators' area (where provided)
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.
- Always respect the match officials' decisions.
- Applaud effort and good play as well as success.
- Remember that children play for ***fun***.
- Let the coaches do their job and not confuse the players by telling them what to do.
- Encourage the players to respect the opposition and match officials.
- Never criticise a player for making a mistake – mistakes are part of learning

Understand that breaches of the code may result in action being taken by the County FA and/or The FA. Ignorance is not an excuse so please ensure you read these policies/procedures carefully.

***Coaches are there to coach, parents are there to encourage;
football should be about fun, not a question of a Childs courage!***

SPECTATORS AREA

One of the key elements of RESPECT in youth football is the creation of designated areas for spectators. The barriers literally draw the line which parents and spectators should not cross.

On home matches, please mark out the designated spectators area on one side of the pitch – it's recommended that fans and parents/carers from both sides stand behind this barrier on one full length of the pitch, meaning that players get instructions from just one side of the pitch.

The safety of the players, officials and spectators is paramount.

ZERO TOLERANCE POLICY INAPPROPRIATE LANGUAGE & REFEREE ABUSE

PLEASE READ CAREFULLY AND ADHERE TO THE FOLLOWING:

- Dukinfield Tigers J.F.C. acknowledges that every child, young person or adult who plays or participates in football should be able to do so in an enjoyable and safe environment.
- Dukinfield Tigers J.F.C. acknowledges that all of the above should be protected from poor practice and from all forms of abuse.
- Dukinfield Tigers J.F.C. will not tolerate any form of inappropriate language or threatening behaviour from parents, guests, spectators, visitors, officials or club representatives on match sidelines, particularly that aimed towards match officials and participating children.
- Dukinfield Tigers J.F.C. reserves the right to ask any individual demonstrating actions deemed to conflict with this policy to move away from the match sidelines and, if necessary, to leave club premises.
- Dukinfield Tigers J.F.C. thanks you for your co-operation.

CYBER-BULLYING

Dukinfield Tigers J.F.C. will not tolerate any person giving the club a bad name nor does not accept any liability for people giving abuse to others via internet sites such as Facebook, Beebo etc. We ask that should you hear or see any form of abuse you report it to the Club and CEOP Centre. (CEOP stands for Child Exploitation and Online Protection)

Take a look at www.thinkyouknow.co.uk/teachers/lee_kim.aspx you can download a short film about internet safety and chat rooms or simply visit www.thinkyouknow.co.uk or www.ceop.police.uk

If you suspect it, report it!

CEOP 33 Vauxhall Bridge Road, LONDON SW1V 2WG Tel No. 0870 000 3344

CEOP REPORT www.ceop.police.uk

CHILD PROTECTION POLICY

1. Dukinfield Tigers J.F.C. acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any club football activity. We subscribe to The Football Association's child protection and best practise policy and procedures and endorse and adopt the policy statement contained in that document.
2. The key principles of the FA Child Protection Policy are that:
 - The Child's welfare is, and must always be, the paramount consideration
 - All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation
 - All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
 - Working in partnership with other organisations, children and young people and their parents/carers is essential.

We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. Dukinfield Tigers J.F.C. recognises that this is the responsibility of every adult involved in our club.

3. Dukinfield Tigers J.F.C. has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The Football Association's child protection regulation (see The FA Handbook) applies to everyone in football whether in a paid or voluntary capacity. This includes those who are a volunteer, match official, helper on club tours/trips, football coach/manager, club official or medical staff.
4. We endorse and adopt The FA's Child Protection and Best Practice Guidelines for Recruiting Volunteers and will:
 - Develop a role profile
 - Request identification documents
 - As a minimum, meet and chat with the applicant(s) and where possible conduct interviews before appointing
 - Request and follow up with two references before appointing.
 - Require an FA CRB Unit Enhanced Disclosure where appropriate in line with the FA Guidelines.

All current Dukinfield Tigers J.F.C. members with direct access to children and young people will be required to complete a CRB Disclosure via The FA CRB Unit. If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of Dukinfield Tigers J.F.C. guidance will be sought from The Football Association. It is noted and accepted that The FA will consider the relevance and significance of the information obtained via The FA CRB Unit Enhanced CRB Disclosure and that all decisions will be made in the best interests of children and young people.

It is accepted that The FA aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical

harm to children and to minimise the risk of ‘grooming’ within football.

5. Dukinfield Tigers J.F.C. supports The FA’s ‘whistle blowing’ policy. Any adult or young person with concerns about a colleague can ‘whistle blow’ by contacting The FA Child Protection Manager on 0207 745 4771, by writing to The FA Case Manager at The Football Association, 25 Soho Sq., London, W1D 4FA or by the NSPCC. Dukinfield Tigers J.F.C. encourages everyone to know about it and utilise it if necessary.
6. Dukinfield Tigers J.F.C. has appointed a Club Welfare Officer (CWO) in line with The FA’s role profile and required completion of the child protection and best practice workshop. The post holder will be involved with designated person’s training provided by The FA. The CWO is the first point of contact for all club members and parents/guardians regarding concerns for the welfare of any child or young person. They will liaise directly with the CFA CPO and will be familiar with the procedures for referring concerns. They will also play a proactive role in increasing an awareness of poor practice and abuse amongst club members.
7. We acknowledge and endorse The FA’s identification of bullying as a category of abuse. Bullying of any kind is not acceptable at our club. If bullying does occur, all players, parents/guardians should be able to tell and know that incidents will be dealt with promptly. Incidents need to be reported to the CWO, a member of the committee or, in cases of serious bullying contact the CFA CPO.
8. RESPECT Codes of conduct for players, parents and spectators, officials and managers or coaches have been implemented by Dukinfield Tigers J.F.C. In order to validate these RESPECT codes of conduct the club has clear sanctions to deal with any misconduct at club level and acknowledges the possibility of potential sanctions which may be implemented by leagues or the CFA in more serious circumstances. All prospective members will be informed of these codes.
9. Safeguarding is *everyone’s* responsibility if you are worried about a child it is important that you report your concerns – no action is **not** an option.
 - i. If you are worried about a child then you need to report them to the C.W.Officer
 - ii. If the issue is one of poor practice, the C.W.O. will either:
 - Deal with matter themselves or seek advice from the CFA Welfare Officer
 - iii. If the concern is more serious eg. Possible child abuse – then contact the CFA Welfare Officer first, then immediately contact the Police of Children’s Services
 - iv. If the child needs immediate medical treatment take them to the hospital or call an ambulance and tell them this is a child protection concern. Let your CWO know what action you have taken, they in turn will inform the CFA Welfare Officer
 - v. If at any time you are not able to contact your CWO of the matter is clearly serious then you can either: Contact your CFA Welfare Officer directly, Contact the Police or Children’s Services or Call the FA/NSPCC 24 hour helpline for advice on 0808 800 5000 or deaf users text phone 0800 056 0566
 - vi. Further advice on child protection matters can be obtained from:
 - a. The County Football Association’s Child Protection Officer, whose details can be found in the County Handbook or on their website
 - b. The Football Association/NSPCC Child Protection
 - c. 24 Hour Helpline 0808 800 5000
 - vii. www.theFA.com/Footballsafesafe/ / Footballsafesafe@TheFA.com

a. The FA Safeguarding Children Enquiry line on 0845 210 8080

Contact details of our Welfare Officer can be found on first page of this booklet.

ANTI-DISCRIMINATION/EQUAL OPPORTUNITIES POLICY

The aim of this policy is to ensure that everyone is treated fairly with respect and that Dukinfield Tigers J.F.C. is equally accessible to them all. We are responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by, anyone who wants to participate in it. Our commitment is to confront and eliminate discrimination by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities. This policy is fully supported by the Club Officers who are responsible for the implementation of this policy.

Dukinfield Tigers J.F.C., in all its activities will not discriminate, or in any way treat anyone less favourably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. This means that Dukinfield Tigers J.F.C. will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

Dukinfield Tigers J.F.C. will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of the policy and the actions and sanction applicable is regarded as discrimination. This includes sexual harassment or other discriminatory behaviour, whether physical or verbal. Dukinfield Tigers J.F.C. will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Dukinfield Tigers J.F.C. is committed to taking positive action where inequalities exist, and to the development of a programme of ongoing training and awareness-raising events and activities in order to promote the eradication of discrimination and promote equality in football.

Dukinfield Tigers J.F.C. is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation – Race Relations Act 1976, Sex & Disability Discrimination Act 1995 as well as any amendments to these acts and any new legislation.

Dukinfield Tigers J.F.C. commits itself to the immediate investigation of any claims, when it is brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate.

CLUB COMPLAINTS PROCEDURE POLICY

In the event that any member feels that he or she has suffered discrimination in any way or that the Club Policies, Rules or Code of Conduct have been broken they should follow the procedures below:

1. They should report the matter, in confidence, to the Club Secretary or another member of the Core Committee. This should be put in writing or email to the Secretary at **dukitigers@tiscali.co.uk ***

The report should include:

- i. Details of what, when and where the occurrence took place
 - ii. Any witness statement and names
 - iii. Names of any others who have been treated in a similar way
 - iv. Details of any former complaints made about the incident, date, when and to whom made
 - v. A preference for a solution to the incident.
 - vi. Signed and dated by the writer.
2. The Club's Management Committee will sit for any hearings that are required.
 3. The Club's Management Committee will have the power to:
 - i. Warn as to the future conduct
 - ii. Suspend from membership/the club
 - iii. Remove from membership/the clubAny person found to have broken the Club's Policies or Code of Conduct.

All complaints will be dealt with the upmost respect and in complete confidentiality.

*** This email goes direct to the Secretary of the Club ONLY**

If your complaint is about the Secretary, details should be sent to the Chairperson or Treasurer (see Club Contact page for full details)

PRESENTATION EVENINGS

Each child who has signed on with our Club and is actively playing in March will be presented with a trophy in May/June of the season. Any trophies given by the Club will be the players to keep.

FEEDBACK AND COMMENTS

We welcome any comments you may have or any ideas you wish to share. Please feel free to email the Club at any time with feedback from training sessions or matches etc. or maybe you have a fundraising idea or suggestion to make – all feedback/comments welcome.

FUNDRAISING

To enable us to keep our fees/subs down to a minimum, it will be possible that each team will fundraise during the season. In the past we have asked every registered player to join in our Sponsored Penalty Shoot-out Competition. Each child took 10 penalties and asked parents/family members to sponsor them per goal scored. A trophy was presented to the player who scored the most goals on their Presentation evening. We intend to do this again this season, unless you have any other fundraising ideas!!! Each Manager has agreed that their team will raise a minimum of £100 over the season to help with Club funds.

Astley Sports Complex Fire Procedures

In the event of hearing the fire alarm, please adhere to the following fire procedures to ensure smooth and efficient evacuation of the facilities.

If you are in the:

Sports Hall: Exit via the far end (court 4) fire exit door & assemble at the front gates of the pitch.

Fitness Suite: Exit via the far end fire exit (next to bikes) and assemble at the front gates of pitch.

Astroturf Pitch/Grass Pitch (right hand-side of astroturf pitches): Remain on the pitch.

Sports Complex Reception/waiting area: Exit via the front sports complex doors and assemble on the grass area opposite the entrance.

Changing Rooms (in front of reception): Exit via the front sports complex doors and assemble on the grass area opposite the entrance.

Astroturf Changing Rooms: Exit via the front sports complex doors and assemble on the grass area opposite the entrance.

The manager on shift will inform you when it is safe to re-enter the facility!

Whilst training INDOORS at Astley Sports Village, Dukinfield, you are expected to follow the rules below: No food or drinks allowed in sports all at any time.

Suitable footwear to be worn - non-marking soles.

Children must not run up & down the corridors whilst waiting outside the sports hall.

All spectators to be outside the sports hall.

CCTV will be in operation at all times.

Anyone found not to be following these rules will be dealt with by the Core Committee and/or the Astley Sports Complex Manager. **Thank you for your co-operation.**

CARING FOR YOUR KIT

Soak or wash the kit as soon as possible.

Do not overfill the washing machine with garments because if the ratio of water to garments is too small, dirt can easily be re-deposited on all garments especially white or light colours. If garments are heavily soiled we strongly recommend you select a pre-wash programme cycle. Alternatively soaking garments overnight will help allow dirt to dissolve slowly.

Do not use biological powder with cotton blends.

Do not tumble dry or dry over radiators! Screen printed and heat applied materials (sponsors and numbers) can degrade at ambient temperature above 50 degrees.

We **do not** recommend fabric conditioner on shirts and shorts which may cause a buildup of film on fibres. This can prevent the washing process from penetrating filaments and dislodging dirt. However, socks will benefit from fabric conditioners and softeners due to the fabric having a more open knit. **Please note that these kits DO NOT NEED ironing!!!**

And finally.....

Please remember that all our managers, coaches and committee **do not get paid** for their efforts. Each member gives up their time each week *voluntarily*. If you are able to offer assistance in any capacity, from time to time, please feel free to come forward. No-one will be turned away but you be requested to complete a C.R.B. check by the F.A. CRB Unit (The Club will pay for this).

Please remember that all parents/carers/spectators have a great influence on children's enjoyment and success in football. All children play football because first and foremost they love the game – it's fun. It is important to remember that however good a child becomes at football within our club, it is

important to reinforce the message to our parents/carers/spectators that positive encouragement will contribute to:

- Children enjoying football
- A sense of personal achievement
- Self-esteem
- Assist to improve the child's skills and techniques.

Donations/Funding has been made by:



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